OFFICE OF THE PRESIDENT

September 1, 2026

Dear faculty and staff,

I am pleased to announce the opening of the nomination process for the **AUB Next Generation Leadership Academy**, a leadership program at the American University of Beirut that was launched in November 2022. The program was designed to help develop our own talented staff and faculty into leaders of tomorrow. Ninety-nine individuals coming from within the campus and medical center have enrolled in the first four years of the Academy. Participants in the fourth cohort began a learning journey in January 2026 that is still ongoing, and the time has come to form a fifth cohort.

The **AUB Next Generation Leadership Academy** aims at ensuring that annually, 20-25 individuals from the campus and medical center are exposed to the foundations of university administration and leadership skills in the first year, followed by continued development through work assignments, additional education and coaching where needed. These chosen potential leaders will be nominated by the senior leadership team according to set criteria and selected from among faculty and staff across the university and medical center.

The importance and interconnected nature of this program that lasts for more than one year necessitates its oversight to be housed directly within the central administration through the Office of the Vice President for Administration and the Human Resources Department. They will work with all academic and non-academic units of the university to ensure the development and implementation of a well-coordinated program.

This high-level leadership program initiative will continue to be directed by Dr. Steve Harvey, former Dean of the Suliman S. Olayan School of Business, a widely respected mentor and expert in industrial/organizational psychology and an experienced senior academic leader.

The fifth cycle of the **AUB Next Generation Leadership Academy** will be launched in January 2027. Further information on selection criteria and applications will be communicated to the senior leadership team in due time.

Best regards,

Fadlo R. Khuri, MD

President

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