



AMERICAN  
UNIVERSITY  
OF BEIRUT

aub.edu.lb

## OFFICE OF COMPLIANCE

September 20, 2023

### POLICIES UPDATES - Issue #4

Dear AUB community,

Please find below updates on newly adopted and amended policies:

#### 1. Breastfeeding On Campus

The VP for Administration & Chief of Staff developed a new policy on [Breastfeeding on Campus](#) to accommodate members of the community who wish to breastfeed on campus. The policy was approved by the Board of Deans, the Senate, the President and the Board of Trustees and became effective as of July 5, 2023. A map of lactation pods will be soon available on the [webpage](#) of the **Office of Diversity, Equity, & Inclusion/Title IX** which is responsible for implementing the policy.

For more information on the policy, contact the **Office of Diversity, Equity, and Inclusion/Title IX** at [titleix@aub.edu.lb](mailto:titleix@aub.edu.lb).

#### 2. Conflict Of Commitment And Outside Activities Of Faculty Members

The Provost made substantial amendments to the *Outside Activities of Full-Time Faculty Members* policy and renamed it [Conflict Of Commitment And Outside Activities Of Faculty Members](#). The amendments consisted of enhancements and additional provisions across all sections, and the development of new procedures for requesting

prior approval and annual reporting. The amendments were approved by the Board of Deans, the Senate, the President and the Board of Trustees and became effective as of July 11, 2023. **Department Chairs and Deans** will be responsible for implementing the policy.

For more information on the policy, contact the **Office of the Provost** at [provost@aub.edu.lb](mailto:provost@aub.edu.lb).

### **3. Development, Amendment, and Revocation of Policies and Procedures ('Policy on Policies')**

The Chief Compliance Officer made substantial amendments to the [Policy on Policies](#) to improve the development, amendment and revocation of AUB policies and procedures and promote effectiveness. The amendments consisted of adopting two separate workflows for policies and procedures and mandating communication, implementation and compliance. The amendments were approved by the Board of Deans, the Senate, the President and the Board of Trustees and became effective as of July 5, 2023. The **Office of Compliance** will be responsible for implementing the policy.

For more information on the policy, contact the **Office of Compliance** at [compliance@aub.edu.lb](mailto:compliance@aub.edu.lb).

### **4. Global Engagement Secondment For Faculty Members**

The Provost developed a new policy on [Global Engagement Secondment For Faculty Members](#) to establish the conditions, eligibility, and guidelines for managing the secondment of full-time faculty members to the University's twin campus in Cyprus, American University of Beirut- Mediterraneo. The policy was approved by the Board of Deans, the Senate, the President and the Board of Trustees and became effective as of July 18, 2023. The **Human Resources Department** will be responsible for implementing the policy.

For more information on the policy, contact the **Human Resources Department** at [hr@aub.edu.lb](mailto:hr@aub.edu.lb).

Best regards,

OFFICE OF COMPLIANCE

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