



AMERICAN
UNIVERSITY
OF BEIRUT

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OFFICE OF THE VP FOR ADMINISTRATION

April 1, 2026

Dear staff colleagues,

Hope this message finds you safe and well.

I am pleased to announce that in its meeting of March 19, the Board of Trustees of AUB approved the introduction of a pension plan for staff.

Effective April 1, 2026, all full-time staff who are non-US citizens and non-US Green Card holders may enroll in the Plan "B" Retirement Program for Non-US Citizen or Resident Alien Employees of the American University of Beirut. This plan is entirely optional and complementary to the NSSF end-of-service indemnity.

The concept is that employees can choose a percentage to contribute from their salary each month, with a minimum of 5 percent, and this will be invested according to their chosen investment options. Upon leaving or retiring from AUB, staff in Plan B will liquidate their accounts and the dollar value at that time will be transferred to their bank of choice.

The Office of Benefits will share with you details related to enrollment, investment options and next steps.

Those of you who have been at AUB for some time will know that this is a major milestone and a notable accomplishment. For that, we have President Khuri and the AUB Board of Trustees to thank. Assuring that staff can retire with dignity has been a longstanding priority on the agenda of this administration and that of the Workers and

Staff Syndicate. By initiating this program, all staff can now plan for a financially secure retirement.

Best regards,

Mary Jaber
Vice President for Administration and Chief of Staff
